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EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

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VOLUME LXII NUMBER 45

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from the EDITOR'S CHAIR

Be fair to all

As the new President starts out with \$100,000 more a year than the last man to hold the job, it is reassuring to learn that Congress has not forgotten some less important federal employees.

They, along with President Nixon, work for you and me, and I want a fair shake for everybody on my payroll.

Of course, when pay raises for lower-paid federal workers come up, you shouldn't expect anything like the speed and unanimity with which Congress doubled the President's salary from \$100,000 to \$200,000 a year.

Don't wait for Senator Everett McKinley Dirksen, that finest example of Republican oratory at its most florid flowering, to make a well-publicized speech pointing out that taxes will take most of the raise anyway, as he did while pitching for more cash for Richard M. Nixon.

★ ★ ★

TO DO HIM justice, if he made such a speech, it probably would not be well-publicized since the big news media are more interested in Presidents than postal clerks and GS-1 federal workers.

There will be hearings, amendments, delays when their pay is being considered. At least one Republican will appeal for the old fashioned virtue of economy. That one (at least) Republican will be joined by at least one Southern Democrat who will worry about the overstrained federal budget.

Actually, there will be many more than just one Congressman or Senator of either persuasion who will trim and delay the pay raise measure. You may be very sure of that.

But Congress is thinking about the pay needs of the lower classes. A bill is to be introduced to give postal clerks, letter carriers and those in the lowest pay grades in other federal employment bigger raises next fiscal year than the original plan.

This will get through Congress at a much slower pace than the Presidential raise and it is possible it could be trimmed from the 8 or 9 per cent proposed.

★ ★ ★

THAT IS a bit smaller than the 100 per cent Presidential raise, but postal employees practically never have to dip into their own pockets to throw a party for a visiting dignitary as the President is said to do, despite his expense allowance.

It will pass, I am confident, for the very good reason that government employees vote.

From which we might well take a lesson.

OFFICIAL NOTICES

Correspondents columns will be found on pages 4 and 5 of this edition of the Labor Journal. Unions will find notices of important meetings called by their officers on page 6.

Calif. Legislature given anti-strikebreaker bill

Don't buy scab wallboard, say strikers

Striking employees of the Fibreboard Pabco Division plant at Newark this week asked unionists not to buy the company's wallboard which is being produced by strikebreaking supervisors behind picket lines.

The "don't buy" appeal by Pulp, Sulphite & Paper Mill Workers 819 came after management refused to improve its pre-strike proposals at the first bargaining session in two months.

The 33 union members walked out on August 26 over management's insistence in negotiations on eliminating the previous contract's 90-day sick leave guarantee and the salary plan, guaranteeing employees of five or more years service 40 hours work a week plus two-week notice of layoff.

At last week's session with federal mediators, arranged by the Alameda County Central Labor Council, the union made a new proposal but management stuck to its previous stand.

Labor Council nominations open; incumbents named

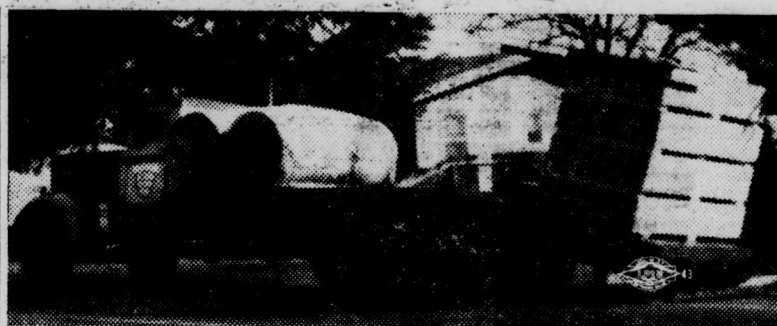
Top incumbents were nominated for re-election in the Alameda County Central Labor Council Monday night. Nominations remain open next Monday night, January 27 and election is set for Monday, February 3.

Nominated were President Russell R. Crowell, Executive Secretary-Treasurer Richard K. Groulx, First Vice President Pat Sander and Second Vice President Tom Anderson, with no other names placed in nomination for their offices.

Also renominated were Sergeant-at-Arms Millie Rogers and Trustee Charles F. Jones.

Nominated for 23 seats on the executive committee were Carl Jaramillo, Paint Makers 1101; Ed Collins, Hospital Workers 250; Robert Kraus, Barbers 134; Edward Cordeiro, Transit Union 192; Leslie K. Moore, Auto, Marine & Specialty Painters 1176; Conn Hallinan, UC Teachers 1570; Art Triggs, Typographical Union 36; Loren Blasingame, Communications Workers 9415; Mike Anthony, Fire Fighters 55; Vincent Fulco, Auto Salesmen 1095; Lloyd Ferber, Steel Machinists 1304; Florence Graham, Glass Bottle Blowers 141; John Ferro, Printing Specialties 382; Russel Mathiesen, Retail Clerks 870; Ray Geiger, Printing Specialties 678; David Aroner, So-

MORE on page 8



HAULING strikebreaker-produced products from the struck Fibreboard Pabco Division plant at Newark was costly for this truck, whose bed cracked, tilting the cargo, less than a block from the plant.

No new sessions were scheduled. Meanwhile, Local 819 disclosed that trucks of three firms had taken wallboard through the picket line.

One truck got part way down the block from the plant when its bed broke, tilting a stack of wallboard.

The three firms, the union said, are Garcia & Sons, of San

Jose, and Casella Transportation Co. and Commercial Transfer Lines, both Alameda County concerns.

The Newark plant is not connected with the Pabco Paint Company in Emeryville, which Fibreboard has sold to new management. The Emeryville plant is under contract to Paint Makers 1101.

BTC to protest Reagan safety cuts at conference

The Alameda County Building Trades Council this week voted to go on the attack against the Reagan administration's big cutbacks in job safety measures at Governor Reagan's industrial safety conference.

At President Paul Jones' suggestion, the delegates voted unanimously to send Secretary-Treasurer J. L. Childers to the meeting in Los Angeles February 6 and 7. Childers is to protest, among other matters, the Reagan regime's reduction in numbers and powers of safety inspectors.

The Reagan administration also has done away with the former position of labor liaison in the Division of Industrial Safety, which formerly was available for quick action on union complaints of hazards, Jones noted.

Unions no longer have the former substantial help from inspectors in policing safety on the job, he added.

The BTC voted to inform the county administrator of its opposition to the county plan that only organizations with county employee dues checkoffs would be recognized as representing employees, adversely affecting a number of building trades unions which do not have the checkoff.

The BTC approved attendance by Childers at a federal Small Business Administration conference this Thursday on minority

contractors' interests, to keep the BTC informed of possible proposals affecting the construction industry.

The meeting adjourned in memory of Arthur Mainini, business-

MORE on page 8

Reagan accused of banning peace at S.F. State

The prospect of genuine negotiations between San Francisco State College teachers and the State College trustees was "stopped cold" by Governor Ronald Reagan, a striking S.F. State faculty member told the Alameda County Central Labor Council this week.

The result, said Herb Williams, executive board member of American Federation of Teachers 1352, is that his union is still on the picket line in its quest for recognition, better conditions for teachers and better education for students.

As the San Francisco strike entered its third week, 28 AFT members at San Jose State were told they had "resigned" for remaining off the job for more than five days in their own walkout.

MORE on page 8

Professional scabs target of measure

A bill to outlaw professional strikebreakers in California was introduced last week in the state assembly as a major plank in labor's legislative program for 1969.

Assemblyman David A. Roberti, Los Angeles Democrat, introduced it at the request of the California Labor Federation as AB 119.

ASK SUPPORT

The federation and other central labor bodies called on unionists to get behind the measure and urge their representatives in Sacramento to pass it.

Absence of such a law has made possible the lengthy scab operation of Hearst's Los Angeles Herald-Examiner, run for more than a year by imported professional strikebreakers.

AB 119 would make it a misdemeanor to employ professional strikebreakers to replace regular employees during strikes or lockouts.

SCAB THREAT

Roberti noted that "Many law-abiding taxpaying Californians are losing their jobs to out-of-state transients, often with questionable backgrounds, who make a habit of seeking employment during labor-management disputes."

AB 119 "is intended to protect the California working man on his job," Roberti added. "In no

MORE on page 8



JOE NEDHAM was elected senior business representative of Office & Professional Employees 29 last week, and Jean Maddox was elected president. (Story on page 8).

HOW TO BUY

Betty Furness did a first-rate job

By SIDNEY MARGOLIUS

Labor Consumer Advisor for Labor Journal

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One of the biggest surprises to many people was the highly effective job Betty Furness did in representing consumers as the President's consumer assistant.

And one of the main concerns now is that there probably won't be anyone with the determination or ability of Betty or her predecessor, Esther Peterson, to represent at the White House the cheated or even just disappointed consumers. Our new President, Richard Nixon, so far has shown no interest or understanding of the real extent and seriousness of consumer problems today.

When Betty was appointed consumer assistant to President Johnson two years ago, a lot of people thought she was just a glamorous actress. Actually, as we pointed out at the time, she was much more—a highly-intelligent, outspoken woman with a great deal of sympathy for the underdog. (exactly what the consumer is nowadays).

AS THE GOVERNMENT'S top consumer representative, Betty spoke her mind frankly at Congressional hearings. She took to the road to tell business organizations what was troubling consumers, and to tell consumer groups what they needed to do to get protective laws. She made 900 speeches in less than two years.

In all, Betty Furness helped get 11 consumer bills passed in the time she was in office.

Before she left Washington, she told this writer what she felt she had learned most in two years of battling for consumers. "The most important insight I got is that consumer problems are bigger, deeper and more complicated than I had, and most people had, realized," she confided.

"In the beginning I honestly thought that industry was trying to please the consumer. I am not so sure anymore. Now I think there is more manipulating than pleasing.

"I did not have a full concept of the degree of frustration many consumers undergo, like the family buys a car, finds serious defects, but the dealer won't make good and the family is left with half a car."

ARE CONSUMER complaints on the whole justified? "Totally," Betty answers with conviction. "Manufacturers tend to blame product difficulties on consumers themselves. They say, 'Did they read the instructions? Are they doing it right? But the

difficulties most often are not the fault of the consumers."

She has told manufacturers the unvarnished truths as she found them. In one of her last speeches, to the National Association of Manufacturers, she warned: "You may be rejoicing over the approach of a Republican Administration, but I can tell you if consumer problems are left unattended over the next four years—and I hope and assume they won't be—the remedial action taken by some future Administration and some coming Congress will be even more severe than it would be if the problems are solved as they come up."

She also points out that most of the consumer-minded Senators and Congressmen like Magnuson, Proxmire, Hart, Nelson, Patman, Sullivan, Foley and others are back in Congress. In fact, some like Leonor Sullivan and John Dingell, who campaigned on consumer issues, got 73 and 74 per cent of the vote in their districts.

BUT BETTY FURNESS believes that it is the aroused consumers themselves who are going to make it impossible for any Administration now to turn its back on consumers.

It's this new voice that's so startling," she says. It's the fact that consumers used that voice articulately and vigorously that helped us pass the bills in the first place, and helped give the consumer more and more representation in state and local government, and helped the Federal Government to be more diligent in enforcing consumer protection, and helped awaken industry to the fact that the consumer won't settle for an unsafe or unsound or dishonest marketplace."

Complaints about home appliances, their warranties and repairs brought the most letters into her office, Betty reports. Many warranties or guarantees tell the consumer what the manufacturer will do, but not what he won't do. Some warranties put an "unreasonable" time limit on the manufacturer's responsibility.

Sometimes, too, the warranty can be invoked only by "unreasonable effort or expense on the part of the buyer," Betty points out.

Since she has left office, she has turned down a fortune in offers from manufacturers and sellers to do commercials and sponsor their products. She refuses to be involved in automatic payoffs.

"I won't do it," she told me. "I want to be free to comment. I wouldn't sponsor any product I could not investigate myself."

She is going to lecture, and is considering doing some writing. She probably also will be back on the air.

THAT'S A FACT

GOOD OLD "O"! IT IS ESTIMATED THAT THE FIRST ALPHABET WAS DEVELOPED BY THE NORTH SEMITIC PEOPLE ABOUT 2,000 B.C. ITS "O" HAS REMAINED UNCHANGED, MAKING THIS LETTER THE OLDEST OF ALL LETTERS!



WHEN ABE LINCOLN SAID... "I GO FOR ALL SHARING THE PRIVILEGES OF THE GOVERNMENT WHO ASSIST IN BEARING ITS BURDENS." HE MIGHT WELL HAVE BEEN PREDICTING THE SUPPORT AMERICANS WOULD GIVE THEIR COUNTRY BY PURCHASING U.S. SAVINGS BONDS! ★ ★ ★



HANG IT! A PAINTING BY THE FRENCH ARTIST, MATISSE, HUNG UPSIDE DOWN AT NEW YORK'S MUSEUM OF MODERN ART FOR A PERIOD OF 47 DAYS! DURING THAT PERIOD 116,000 PEOPLE VIEWED THE PICTURE WITHOUT COMMENT OR CORRECTION!

EXTRA BENEFIT! PAYMENT OF FEDERAL INCOME TAX ON BOND INTEREST MAY BE DEFERRED UNTIL BONDS ARE REDEEMED! AND THERE'S NO STATE OR LOCAL INCOME TAX AT ALL!

Crown introduces new drug label bill

Assemblyman Robert W. Crown has introduced a bill which would require that manufacturers of non-prescription drugs spell out the quantity of active ingredients on the label.

The measure, he said, should help consumers check on the mass advertising claims for drugs by comparing the ingredients with those of competitors.

He said he had drawn up the bill after hearing of cases in which children had swallowed large quantities of pills and physicians had been unable to learn quickly either from the label or the pharmacist the exact composition of the drug.

Present federal and state laws require labels on prescription drugs to identify the quantity of the active ingredients but there is no such rule governing drugs sold without a prescription.

Besides correcting the situation in which doctors are unable to learn quickly the composition of drugs taken by children, Crown said his bill "should help consumers make more intelligent and more economical decisions when purchasing 'over-the-counter' drugs."

"All too often consumers are deluged with Madison Avenue advertising on TV and through other mass media which give the impression that certain brand name 'over-the-counter' drug products are vastly different and better than their competitors," he said.

"Under existing law, the consumer cannot really tell whether, or by how much, the ingredients of a certain product differ from competitive products.

If enacted, my bill would enable consumers to sift through the jingles and slogans and see for themselves. . . ."

Women drivers are different

Women really do drive differently, statistics—not just their husbands—say. The California Highway Patrol's tabulation of traffic offenders involved in fatality-injury accidents indicates:

- Women are less likely to be drunk drivers. Only 9.61 per cent of female drivers cited in these accidents had been guilty of drunk driving. Of male drivers in violation, 23.06 per cent had had too many for the road.

- Women aren't as guilty of driving too fast. But the difference is not great—25 per cent of the female offenders and 33 per cent of the men had too heavy an accelerator foot.

- The most common masculine offense was passing on a curve. Only 15 of 101 people caught doing this were women.

- And the worst fault of women drivers was failure to yield. Nineteen and one-half per cent of the men and 28.4 per cent of the women failed to yield the right-of-way.

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Getting Your MONEY'S WORTH

Laundry products supercharged with endymes really can get rid of many stubborn stains, it says, but the housewife may be able to achieve the same results at half the cost.

"The idea that soaking clothes before laundering can make your wash significantly cleaner probably dates back to . . . Eve's fig-leaf," Consumers Union says in the January issue of *Consumer Reports*.

IT TESTED two highly-promoted enzyme products and a leading detergent without enzymes and found the presoak with detergent did as well on most the stains as the two enzyme presoaks.

The enzymes did slightly better on blood and gravy stains. All three removed egg stains completely in 30 minutes of soaking and spaghetti sauce overnight. All three removed a good part of grass, syrup, coffee and tea stains overnight. None did well with mustard stains.

PRESOAKING a garment is "a terrific old idea," says the consumer organization, but suggests that housewives first try presoaking in a solution of the laundry detergent they now use.

"It may perform surprisingly well—and at half the cost of an enzyme presoak."

The soap industry is putting considerable promotional push behind the new enzyme products.

It is expected to boost the total ad budget for laundry products from \$70,000,000 in the last 12 months to \$100,000,000 in the next 12 months, Consumers Union says.

It questions whether consumers will be able to buy "plain old detergents" much longer. Detergents with enzymes added don't make much sense to Consumers Union.

"Whatever it is that enzymes do in a presoak, they do it slowly; it seems unlikely that enzymes would be very effective against stubborn stains during the short time of contact in a wash cycle."

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Unions ask boycott of 3 departments at White Front

Four Retail Clerks local unions are asking the public not to patronize the jewelry, camera or liquor concessions at White Front stores in the Bay Area in a hand-billing campaign.

They have filed unfair labor practice charges with the National Labor Relations Board against the owner of the two corporations which operate the departments, accusing management of refusing to bargain in good faith and coercing employees to quit the union.

Other concession and White Front management are under union contract, said Secretary Larry Vail of the California State Council of Retail Clerks.

Clerks locals involved are 870 in Alameda County, 1179 in Contra Costa County, 428 in Santa Clara County and 775 in San Mateo County.

They have spread their hand-billing to San Francisco, Sacramento and Fresno in addition to their home counties.

E. C. Hallbeck, Postal Clerks' president, is dead

E. C. "Roy" Hallbeck, veteran president of the Postal Clerks, died unexpectedly of a heart attack January 14 in his hotel suite in Washington, D.C. He was 66.

Hallbeck was serving his fifth term as head of the United Federation of Postal Clerks. He was also chairman of the AFL-CIO Government Employees Council.

Death cheated Hallbeck of realizing a cherished dream of reunification of the Postal Clerks with the National Postal Union, now reported close to achievement. He was instrumental in consolidation of the Clerks with three other unions in 1961.

Hallbeck joined the union a few weeks after he started work with the Post Office 48 years ago.

He was president of Local 1 in Chicago from 1934 through 1936 and frequently rejected promotions to remain with the union. He became active nationally in 1940 as a vice president.

2,000,000 Teamsters

The International Brotherhood of Teamsters announced in December that its membership had reached 2,012,430, a new record.

19 high school seniors to win Federation scholarships

Nineteen high school seniors each will win \$500 worth of help from labor toward their college careers in this year's California Labor Federation statewide Scholarship Awards program.

The contest for \$500 scholarships is open to all public and private high school seniors in the state. Applications plus the transcripts of the applicants' high school records must be received by the Federation by March 14.

BETTER UNDERSTANDING

Aim of the contest is to broaden public understanding of the labor movement while helping outstanding students receive college educations.

The winners will be chosen on their high school scholastic records and their showing in a two-hour examination on their un-

GOP reshuffles Assembly posts as result of win

Republican Frank Lanterman of La Canada replaced Robert W. Crown, Alameda Democrat, as chairman of the powerful Assembly Ways & Means Committee as Republicans took control of the state Legislature for the first time in 10 years.

Reorganization of the Assem-

Robert T. Monagan, Stockton Republican, was elected speaker replacing Jesse M. Unruh of Los Angeles. Unruh becomes the minority leader.

Charles J. Conrad, Sherman Oaks Republican, was named speaker pro tempore; Don Mulford, Oakland, chairman of the Republican Caucus, and Craig Biddle, Riverside, majority floor leader. George N. Zenovich, Fresno Democrat, was chosen Democratic caucus chairman.

Hugh M. Burns, elected as a Democrat from Fresno for years although he acts like a Republican, remained president pro tem of the Senate because no one moved for a change.

Republicans hold a 20-19 margin in the Senate with one vacancy caused by the death January 1 of George Miller Jr., Martinez Democrat.

Burns had not yet named a successor for Miller as chairman of the important Finance Committee as this week's sessions got underway.

bly reflects the 41-39 Assembly edge won in the November understanding of labor, economic, industrial, social and political problems.

Their \$500 awards will be deposited in their names at whatever accredited colleges they choose to attend and may be used to assist in any field of knowledge.

The awards are not limited to those interested only in a career in organized labor.

The Federation advised scholarship contestants that they must submit their applications through their high school principals. Application forms are to be available from the principals.

Federation Secretary Thomas L. Pitts urged high school seniors to study labor history and become familiar with labor's social and economic goals in preparation for the contest.

Regardless of their job interests, he said, they "will participate more effectively in our industrial society by having a fundamental understanding of the roll of the labor movement in our industrial society."

CO-SPONSORS

Sixteen of the 19 scholarships are co-sponsored by other Federation affiliates, including Butchers 120, of Oakland.

Other co-sponsors are Butchers 498, Sacramento; Carpenters Ladies Auxiliary, California State Council; California Legislative Board of the Brotherhood of Railroad Trainmen; California State Council of Carpenters; California State Council of Culinary Workers, Bartenders and Hotel and Motel Service Employees; California State Council of Lathers—Lloyd A. Mashburn Memorial Scholarship; California State Council of Retail Clerks—Warren G. "Pop" De-Septé Award; Communication Workers of America, Bay Area Council—William G. Gruwell Scholarship; Communications Workers of America, Southern California Council—George W. Gorman Memorial Scholarship; Federated Fire Fighters of California; Los Angeles Building and Construction Trades Council; Los Angeles County District Utility Employees 724, Hollywood—Henry C. Rohrbach Memorial Scholarship; United Cannery and Industrial Workers of the Pacific—James Waugh Memorial Scholarship; and the Western Federation of Butchers.



BEFORE the change in Administration, Labor Secretary Willard Wirtz, right, met with the man who succeeded him, George P. Shultz. Wirtz termed Shultz "an old and cherished friend."

Ted Ahl succeeds Ferro in local union position

John G. Ferro, president of Printing Specialties District Council 5, is stepping out as secretary of Printing Specialties to be succeeded by Ted Ahl. Ferro remains in his district council post.

Ferro, 63, has been urging development of younger executives. Ahl's father, Ted, is secretary of Portland local 387 and vice president of the western conference.

Ahl was one of a slate of officers of Local 382 nominated and elected without opposition.

President Richard Clark, Vice President Renry Ruff and Sergeant-at-arms William Lee were re-elected. Executive Board members are Lee, Charles Wyck-off, Annie Sastini, Richard Faubion, Harry Carpenter, William Lee, Theresa Dietrich, George Vugin, Charlotte Santos, Idella McManus and Isaiah Brown.

Central Labor Council delegates are Ahl, Dietrich, Ferro, Ruff, Clark, Faubion and Wyck-off.

They were nominated January 10. Since there was no opposition, Ferro said the election scheduled for February 14 would be unnecessary.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

Rep. Cohelan to speak at AFGE banquet Sunday

Congressman Jeffery Cohelan of Berkeley will be the principal speaker at a banquet next Sunday, January 26, of the Northern California Council of the American Federation of Government Employees, climaxing "Civil Service Week."

The banquet is open to all federal employees. It will be held at 6 p.m. Sunday at Spenger's Fish Grotto at University Avenue and Eastshore Freeway in Berkeley.

Federal employees may obtain tickets for themselves and guests through Joseph Thomas, phone 523-9915.

The banquet will commemorate the 83rd anniversary of the first federal Civil Service legislation.

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Barbers 134

BY JACK M. REED

Brothers, we are in the midst of processing new dues books. As this is a time consuming job, please be patient. Mail your dues in with your old book so that we can transfer the necessary information from the old to the new. This will save hours of work. All members that mailed in \$6.50 please send in a balance of \$1.00 per month and \$3.00 for 1969 Legislative Assessment that is due in January plus 75 cents for the new dues book.

All dues and assessments and one pension unit is deductible from your income tax.

Brothers, the Legislators are back in Sacramento. It seems that there is a movement to change our barber laws. Maybe the word is sabotage. It is rumored that some idiot wants to eliminate apprentice barbers. In other words when a student graduates from barber college and passes the state barber examination he immediately becomes a Journeyman. How does that grab you?

Also heard that some joker in

San Jose (where else) is trying to open a barber shop with topless operators. If they get any hair on them, I hope that they don't itch themselves to death. Can you imagine all the nicks in the customer's head from twisting his neck around. There is always some promoter who wants to make a fast buck, but in this case the dumb-dumb wants to cut-rate.

The California State Barber Association annual Hair-Style Show will be held on Sunday, April 20 at the Hilton Hotel in San Francisco.

Joe Heger, Castro Valley's finest, has had a case of the "shingles" but is back to work. Starks-ville Cooper who worked very hard to try to unionize the Negro barbers and with whom I walked many Picket-lines, passed away last week. We extend sympathy to his family.

Strike time

The Labor Department's Bureau of Labor Statistics says strike idleness in October increased slightly from September but still was substantially below a year ago. Strike idleness for the month accounted for 0.22 per cent of estimated total working time.

Chips and Chatter

BY GUNNAR (BENNY) BENQNSY

On another wet and rainy Monday morning roll call, there are 244 members on the carpenters out of work list.

Notice to all Brotherhood pensioners: The rules regarding payment of your pension are established by the Constitution and carried out by the General Office and must be adhered to at all times.

All financial secretaries must see that a member is in good standing before turning over the check to member entitled to receive the Brotherhood pension. A pensioner MUST have his dues paid for at least one quarter (3 months) in advance, so that he will not allow himself to go into arrears. In such cases, a financial secretary must collect not only the three months or arrearage but also must collect an additional three months in advance.

When a pensioner does allow himself to go into arrears and pays up all arrearages, including the current month, he does not again become entitled to Donations, including the Pension,

until ninety days from the date he squares all arrearages, including the current month.

When a member has been dropped from the pension roll, it is necessary for him to file another application for Pension in the usual manner when he is again in good benefit standing.

All financial secretaries are strictly required to follow these rules. Help your secretary do you right by being right.

Don't forget the various five hundred dollar scholarships that are available to your sons and daughters who are in their senior high school year. Have them contact their high school principal for details.

Health and Welfare banking of hours is scheduled to start as of June 1, 1969. Preliminary details were outlined to all Business agents and financial secretaries recently. Final details for the information of all members will be out soon. Certainly one of the prime benefits will be that a member who generally has coverage will be able to be covered for a year in advance instead of only six months. More on this item later.

Last year I reported on the Federal sub-committee which is still investigating auto insurance practices on a national basis. It is still going on and we all can hope that there will be some startling results and changes in various insurance practices.

Another very important investigation affecting all of us car owners is underway as of last month. Testimony is now being taken by the Senate Anti-Trust and Monopoly Subcommittee headed by Senator Phillip A. Hart, (D.), Mich., in regard to excessively-high repair bills and questionable practices in car maintenance.

The auto repair "racket" is long overdue for an "overhaul." Bearing the brunt of many false accusations are the repairmen themselves who really are not at fault. Auto parts prices (controlled by the manufacturers) have risen 52 per cent from 1960 to 1967 alone!

Car owners spend between 20 and 25 billion dollars for repairs annually and approximately 29 billion dollars annually to purchase new cars. Parts prices rise between seven to ten per cent each year. The use of "flat hourly" rates is another factor in the charging of higher prices. The use of decorative bumpers and improper placing of exterior lights seem to be designed to encourage more repair bills.

When a car owner tries to make his own minor repairs, he quickly discovers he needs special tools and sometimes just can't seem to get at it. Are the manufacturers purposely so designing cars?

This is one of the charges, that industry does in fact make deliberate use of this factor to reap a profit from repairs. This viewpoint was voiced by Norman Bennett, member of the Society of Automotive Engineers.

Another item in this investigation is the failure of warranties to provide consumer protection. It is anticipated that the committee will call for state licensing of shops and mechanics, and further federal investigation into possible price-fixing and anti-trust violations in the industry.

Let's hope this nine month investigation, which carries into the new administration, will be extended so it can do a real job for the consumer.

Carpenter Pete says his mother-in-law has a slight impediment in her speech; every now and then she stops to breathe!

Li'l Gee Gee, the office vamp says a smart girl knows how to play the piano, bridge, golf, tennis—and also DUMB!

See you at the next meeting, Brother?

GOOD HOUSEKEEPING is a Hearst magazine. Labor asks you not to buy any Hearst publications until Hearst scabbing in Los Angeles stops.

Steel Machinists 1304

BY DAVE ARCA

Hi. We dislike taxes intensely. Mainly because earnings today appear to be the private property of Public Agencies. The spendable portion of pay, after withholding, is further diluted by sales taxes. Consequently we've chronically complained about California's chronic high taxes. Yet, as a Commissioner of Ashland's Fire Protection District. We've consistently voted to increase the tax rate of the district. It is kooky, but it's a fact.

Ashland is an unincorporated Community. We have no Police or City Government. We Commissioners recommend an annual budget for Fire protection. The Alameda County Supervisors have the final say. The County Administrator usually denies, or deletes much of our budgetary requests. His muscle is more substantial. Ironically, his pay averages out to about \$20 per hour. That's on an eight hour day. Ashland Firefighters average out to less than \$3 per hour. That's on 24 hours on, and 24 hour off for 64 hours per week. In our opinion, the services of Ashland Firefighters return much more value per tax dollar.

Families involved in housefires, grass fires, gas leaks, and floods, seldom protest the cost of Fire protection. Only those taxpayers untouched by the fierce force of destructive flames, oppose fair pay for Firefighters. Part of every response to any desperate call, is the specter of death and injury. Many children and elderly residents owe their breath of life to a resuscitator team. Ashland Firefighters merit homeowner support. Any animosity is an American tragedy. When fire strikes, a paltry tax rate is unimportant. So, this Commissioner votes for fair play. Okay? Okay.

Carpenters Credit Union

BY PAUL HUDGINS

Life insurance at no cost to you matches your investment in your Credit Union shares. Dependent, of course, on your insurability and age at time of putting the money in.

Funds invested prior to 55th birthday are matched 100 per cent. Investment from age 55 to 60 gives you 75 per cent, 60 to 65 is 50 per cent, and then shares bought prior to 70th birthday earn 25 per cent for death at any age, from any cause.

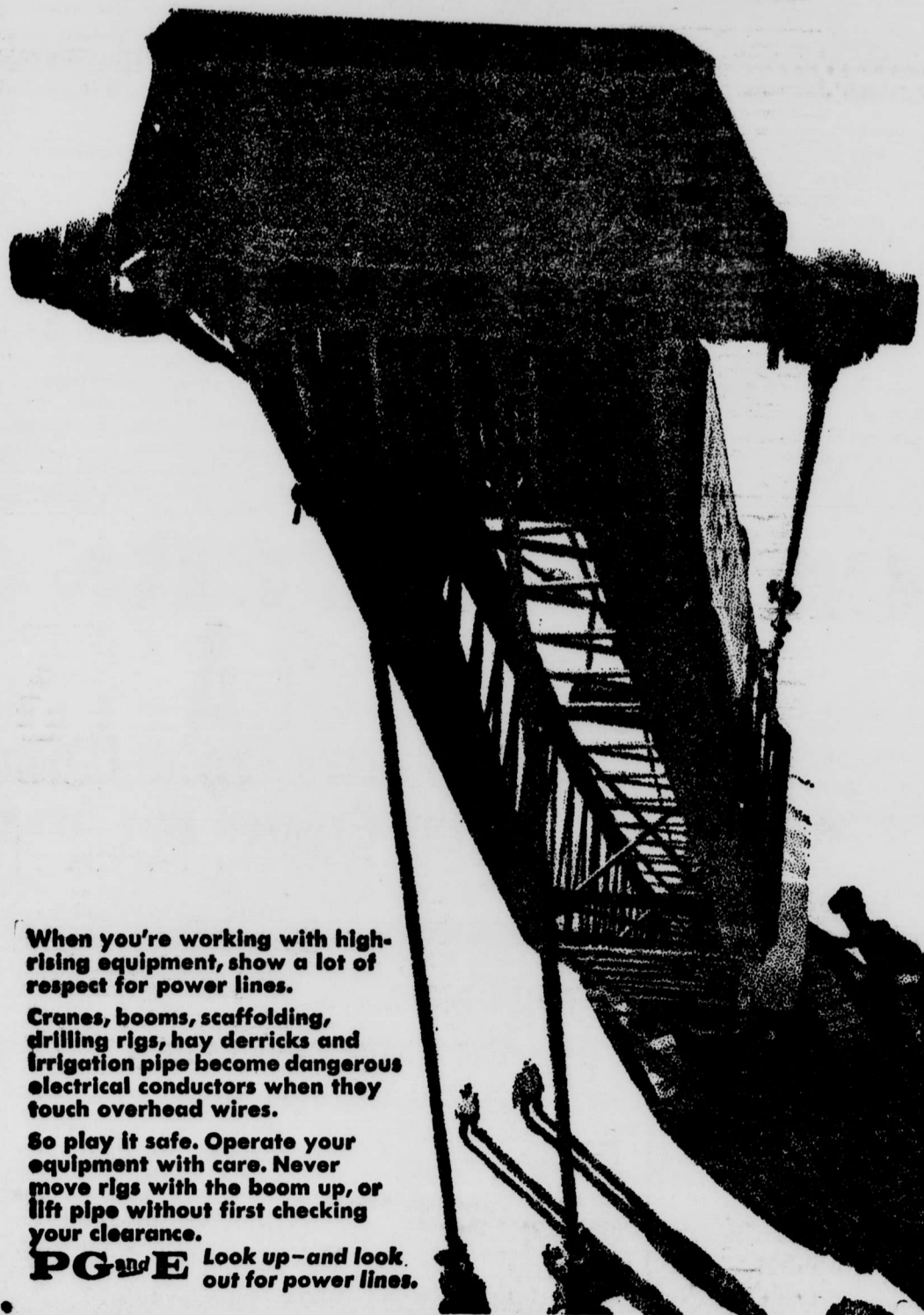
Insurance continues and the percentage of coverage does not decrease, but is dependent solely on age at time of investment. If you are working, you are insurable, except that if death occurs within six months after date of deposit resulting from illness or injury which was "manifest" prior to date of deposit, the insurance is void. Regardless of prior conditions, you are fully covered after six months.

Put your savings in your own Credit Union to get this extra life insurance for protection of your family. Then when you need funds, borrow against your savings, and you automatically have additional life insurance to match the loan balance at all times. In case of death the loan is paid off and the shares are still increased for your beneficiary. The same six month period applies in case of death "from illness or injury manifest prior to date of loan."

Maximum shares matched with life insurance is \$2,000. On additional amounts we can pay you monthly interest at the rate of \$4 per \$1000 per month compounded monthly. Check with the office for details.

Look for the union shop card, ask for a union clerk to serve you, and demand the union label!

DON'T LAY YOUR LIFE ON THE LINE.



When you're working with high-rising equipment, show a lot of respect for power lines.

Cranes, booms, scaffolding, drilling rigs, hay derricks and irrigation pipe become dangerous electrical conductors when they touch overhead wires.

So play it safe. Operate your equipment with care. Never move rigs with the boom up, or lift pipe without first checking your clearance.

PG&E Look up—and look out for power lines.

Sheet Metal Workers 216

BY ROBERT M. COOPER

Many of you will be shocked and saddened to hear that Mike Fernstein passed away last week. He was a former journeyman and foreman at Aladdin for many years before going into business with his brothers.

We in the office were all shocked on Wednesday, January 15, to hear that Brother Fred S. Rogers had passed away. He had been injured while on the job Tuesday, the day before. As of this writing we have had no information as to funeral arrangements. Merlin Fouts has been confined to Peralta Hospital for a knee operation so we are hoping he will be up and around and in better shape soon.

A part of the new Addenda to the Standard Form of Union Agreement states: "Holidays will be celebrated on their date of occurrence except that holidays that fall on Saturday will be celebrated on the previous Friday and holidays which fall on Sunday will be celebrated on the following Monday."

Washington's Birthday is the only day affected by this new contract benefit as it falls on Saturday, February 22, but the members should take note of this.

There is quite a long list of brothers on the out-of-work list. In fact there are more than one hundred out of work at this time. Here's hoping it starts to pick up soon.

Members of the Tri-State Death Benefit Plan please note that Death Assessment No. 635 is now due and payable. William F. Walker of Local 108, Walter McCausland of Local 216 and William Carmichael of Local 216 are the last three Death Assessments levied by the Plan.

AFSCME 371 'Info'

BY NAT DICKERSON

Perhaps some explanation is in order on the nature of public employe unions with regard to legislation providing formal written contracts. Until recently, no court ruling was ever made on the right of public employes to have collective bargaining rights: neither the Landrum-Griffin Act nor the National Labor Relations Board afforded any protection for public employes.

A recent Supreme Court decision, activated through lobbying efforts of the AMERICAN FEDERATION OF STATE, COUNTY & MUNICIPAL EMPLOYEES, gave the right of collective bargaining to all public employes. We offer this information as prelude to pointing out the benefits of integrated unions, since many of the recently employed Negro custodians at the University seem reluctant to participate in the activities of Local 371.

The writer has previously remarked on the undemocratic behavior of some railroad, building trades and newspaper unions. It should therefore logically follow that Negroes should appreciate the right to participate in effective unionism on a non-segregated basis. We feel it to be the height of hypocrisy to contend there is no efficacy, nor accomplishments, to be verified in a union which has withstood the ravages of time and administrative opposition as long as U.C. Employees Local 371.

If anyone cannot realize that in applying for work here, he gave assent to the attractiveness of working conditions, wages and/or fringe benefits, he is either a fool, or lacks a conscience. This also applies to anyone who believes there were all due to the liberal nature of the university administration. It is indeed a credit to the indomit-

able spirit and courage of many past unionists, on this campus, that these accomplishments can be spoken of with pride.

What I am saying is: The accomplishments were achieved without benefit of formal contracts, or other paraphernalia of industrial unions. We do not mean to say that these formal considerations are not, apparently, becoming more necessary.

We are asking all members who have specific complaints, criticisms, grievances, comments or constructive suggestions, concerning union matters to bring them to meetings; they are to be given to the Sergeant-at-arms, and processed at the next Executive Board meeting. Whether they are signed or not is optional.

As a Soul Brother, myself, my plea is, to let ALL of us prove we are ready for FULL participation in a universally integrated society.

Watchmakers Local 101

BY GEORGE F. ALLEN

Now that the flu bug has left this office (permanently, we hope!) we are endeavoring to make up for lost time inasmuch as this is a very busy time of the year for us. Unlike the jewelry industry where we find the Christmas season the most busy time, we here in the office start in where the industry leaves off.

In an office which administers its own insurance programs, collects practically 100 per cent of insurance and dues remittances by mail, and must also not neglect the outside work which needs my attention, it is hard to understand, unless one is really on the inside, the additional work that is cast upon us by the many government reports necessitated for both the Union and the Insurance Fund.

To those of you who think the federal or state form you must complete for your individual taxes is difficult, we could make you feel much better if we could show you the "Jim-Dandies" we must complete.

Each year there is some additional report requested which would take a Philadelphia lawyer to understand. But somehow, we manage to decipher them and cannot help but wonder "who thinks up these reports" — SO much duplication!

The worst is still ahead for us —so—count your blessings when you are making out your federal and state reports—and chin up if you find you must pay additional tax.

As we say here in the office —"Do we smile?—or do we take a slow boat to China!"

Print. Spec. Credit Union

BY RICHARD CLARK

The Printing Specialties Credit Union held their ninth annual meeting on Sunday. While there were not too many members present it was a very informative meeting to those present. Richard Clark was again elected President for the next three years as was Golda Howard as Vice President and Henry Ruff, Secretary Treasurer.

It was reported that almost \$790,000 was loaned since the credit union started, mostly in small loans. There were several suggestions made at the meeting that will improve our service to the members.

The office of the Credit Union will be closed on Thursdays, so that the Treasurer may visit the various shops to inform the people about the service that the Credit Union performs for the members.

If you have a financial problem call the Credit Union office, 451-5405. We may be able to help you. Watch this column for future information.

Steamfitters 342

BY JIM MARTIN

Mr. James Lowe, representing the Martin E. Segal Company, which Company recently conducted an Actuarial Survey of our Union's Pension Plan, for the purpose of upgrading, appeared before our Union's membership this past meeting night, January 16, 1969, and explained the results of the Survey. He also answered numerous questions pertaining to the Pension Plan, and we thank him for his presentation.

It seems that in accordance with the Survey results, we must increase the Employer Contributions and if possible eliminate some of the Past Service Credits of those members that have not and will not ever be able to work, due to their physical condition. This does not include those members that are employed by the University of California or the Board of Education, if we intend to upgrade the present benefits.

As some of our members are nearing the 65 years of age category, and some are over 65 years of age, we would suggest to those members when they reach the 65 year bracket, they make application for their retirement in accordance with Article F, "Applications for Pensions," of our Union's Booklet, 90 days prior to reaching the age of 65.

Now, the reason for this suggestion is even though you may now be 65 years of age and still working at our Trade, it takes 90 days to process retirement applications. This is also true for Disability Pensions.

ARTICLE F — APPLICATIONS FOR PENSIONS

Section 1. Advance Written Applications Required. An application for a Pension shall be made in writing on a form and in the manner prescribed by the Board of Trustees, and shall be filed with the Board at least three months in advance of the first month for which benefits are payable except that any application received by January 1, 1961 shall be considered timely and further, an application for a Disability Pension filed within thirty (30) days of the receipt by the applicant of the determination by the Social Security Administration or its equivalent that he is entitled to a Social Security Disability Benefit or its equivalent shall be considered timely. However, if a Covered Employee dies prior to January 1, 1961, without having filed an application pursuant to the provisions of this Article but who would otherwise be entitled to a Normal or Reduced Pension under this Pension Plan, benefits shall be paid pursuant to the provisions of Article E hereof.

b. Application for the Pre-Retirement Death Benefit must be

filed within 90 days following the date of the Employee's death, unless there were extenuating circumstances which prevented a timely filing. Benefit payments shall be paid effective as of the first of the month immediately following the month in which death occurred.

Section 2. Information Required. Each Covered Employee or Retired Employee or other claimant to benefits hereunder shall furnish to the Board of Trustees any information or proof requested by it and reasonably required to administer the Pension Plan. Failure on the part of any Covered Employee or Retired Employee or other claimant to benefits to comply with such request promptly, completely and in good faith shall be sufficient grounds for denying, suspending or discontinuing benefits to such person. If a Covered Employee or Retired Employee or other claimant to benefits hereunder makes a false statement material to his claim for benefits, the Board shall recoup, offset or recover the amount of any payments made in reliance on such a false statement in excess of the amount to which such Covered Employee or Retired Employee or other claimant was rightfully entitled under the provisions of this Pension Plan; and in addition, the Board shall have the right, in its sole discretion, to deny benefits under this Pension Plan to such Covered Employee or Retired Employee or other claimant up to a maximum of 24 monthly benefit payments.

Again, it is suggested that you acquaint yourself with both the Pension and Health and Welfare Booklets.

Our work situation continues slow and the weather hasn't helped, subsequently, we have quite a few on the out-of-work list.

The Union's Golf Club will hold its Annual Dance and Cocktail Party, Saturday, January 25, 1969, at the Red Rooster Inn, Concord. Awards will be presented to those golfers that keep their own scores in winning tournaments during the past year. The Golf Club wishes to announce that newcomers are welcome, so why not join the Club and participate in the 1969 schedule, and eliminate your housework chores on Saturdays.

Our next membership meeting will be February 6, 1969, and will be a Special Called meeting for the purpose of acting on the resolution calling for on membership meeting per month.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

Retail Clerks Local 870

BY CHARLES F. JONES

Negotiations commenced with representatives of W. T. Grant Company and future meetings are scheduled for January 30 and 31. Considerable progress was made and it is hoped that a successful contract may be arrived at during our next sessions.

A meeting was held with representatives of Arden Stores and we are scheduled to meet again this week. It is very likely that members employed at Ardens will be called in to a special meeting shortly.

On Friday, January 24 a representation election will be held at Eaton's Dress Shop, 1301 Washington Street, Oakland. We are confident that the employees will vote to be represented by Local 870.

Sheet Metal Credit Union

BY HAROLD R. SASKA

It isn't too late to make a New Year's resolution that you will be a better Credit Union member in 1969. That you will promise yourself to save a part of every pay check you get in 1969. Set yourself a goal. You may not be able to reach it but you should be able to have a few \$\$\$ by year '70.

Those members who remember Al Jensen being injured last spring will be glad to know he is back to work after 5½ months off. He says his foot is improving and should be all right with time. Al has worked for Bell Metal Fabricators for 23 years. Mrs. Jensen is employed at Durkee Fine Foods. Al is also a Credit Committee member.

Interest rates have gone up again. This time for the large commercial borrowers. This may not seem important to us but will reflect into consumer loans now the highest in history. We as consumers must fight to keep the consumer rates down. Writing to your law makers is one good way.

Driver training

A Labor Department experimental training program operated by the Teamsters in Los Angeles is turning hundreds of hard-core jobless into skilled trailer truck drivers.

Tell 'em you saw it in the East Bay Labor Journal!

Keep your cash

DENTAL PLATES

NO MONEY DOWN

on approved credit

Pay absolutely NOTHING for 3 months

SAVE

VERY LOW PRICES

WE TRY TO LIMIT OUR WORK TO THE MAKING OF DENTAL PLATES, PARTIAL PLATES AND REMOVABLE BRIDGES

DR. J. C. CAMPBELL

Come In Now. No Appointment Needed

Oakland: 1800 Telegraph Avenue Phone TEmplebar 2-4916
Berkeley: 2618 Shattuck Avenue Phone THornwall 3-7683
Richmond: 1100 Macdonald Avenue Phone BEacon 4-2844
Office Hours: 9:00 A.M. to 6 P.M. Mon. thru Fri. Closed Saturday

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OFFICIAL UNION NOTICES

RETAIL CLERKS 870

The next regular membership meeting will be held on Tuesday, January 23, 1969, at 9:30 a.m. in the union auditorium, 6537 Foothill Boulevard, Oakland.

This is a reminder that all members who are covered under the Northern California Retail Clerks-Employers' Funds (Health and Welfare) who wish to change medical or dental plans may do so during the open choice period which is once a year. Those employees who wish to change plans or add dependents should come to the union office between January 15, 1969 and March 1, 1969. Any changes will become effective on April 1, 1969.

Fraternally,
CHARLES F. JONES,
Pres.

SCHOOL EMPLOYEES 257

The next regular meeting of the Oakland Unified School Employees Union, Local 257, will be held Saturday, February 8, 1969, at A.P.U.-M.E.C. Hall, 3256 East 14th Street, Oakland, near Fruitvale Avenue. The Bank of America lot across the street may be used for off-street parking.

The Executive Board will meet at 8 a.m. and the membership at 10:30 a.m.

Fraternally,
HAROLD BENNER,
Exec. Sec.

AFSCME, U.C. LOCAL 371

The next regular meeting will be Saturday, February 8, 1969 at 2 p.m. in Room 155 Kroeber Hall on the campus. The Executive Board will meet at 12 noon.

The new officers were installed at the last meeting and will appreciate your attendance in 1969.

Fraternally,
J. J. SANTORO,
Sec.-Treas.

AFSCME 1695

Our next General Membership Meeting will be held on February 6 at 7:30 p.m. Please see our next mailer for location. Election of new Executive Board members and Labor Council delegates will be held. Also, we will hold nominations and election of delegates to the Council 49 special convention on Feb. 22. I urge all members to attend.

Fraternally,
NANCY POLIN,
Rec. Sec.

BERKELEY CARPENTERS 1158

Starting January 1, 1969 dues will be \$9.50. Blood bank assessment Number 18 is due January 1, 1969.

Regular meetings are held the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley.

Be a good member. Attend union meetings.

Fraternally,
NICK J. AFDAMO,
Rec. Sec.

STEEL MACHINISTS 1304

Regular meeting Thursday, February 6 at 8 p.m. Executive Board meets 6:30 p.m.

IMPORTANT:

Action at our January 16 meeting has designated our February 20 meeting as a SPECIAL CALLED MEETING to hear recommendations concerning the Business Agent's pay. Please Attend. Elections for International Officers will be conducted February 11. See your Steward for details.

Fraternally,
DAVE ARCA,
Rec. Sec.

CARPENTERS 36

The regular meetings of Carpenters Local 36 are held the first and third Thursdays of each month at 8460 Enterprise Way, Oakland, Calif. at 8:00 p.m.

The office hours of the Financial Secretary's office are 8 a.m. to 5:00 p.m. Monday through Thursday. Friday this office closes at 1 p.m.

Effective January 1, 1969, dues are \$9.50 per month or \$28.50 a quarter. Please pay dues promptly. You must have current month dues paid to be working.

Blood Bank assessment No. 12 for the amount of \$1.00 is now due and payable.

Fraternally,
CLAUDE W. DILLON,
Rec. Sec.

AUTO & SHIP PAINTERS 1176

Auto, Marine & Specialty Painters 1176 meets on the first and third Tuesdays of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Fraternally,
LESLIE K. MOORE,
Bus. Rep.

AFSCME-EBMUD 444

The next regular Executive Board meeting will be held on Feb. 6, 1969 at 7:30 p.m. All board members, the entire Strike Committee, and all Picket Captains are instructed to attend this particular board meeting.

The next regular Membership Meeting will be held on Feb. 13, 1969 at 7:30 p.m. All members are instructed to attend this meeting and prepare for one of two things—serious contract negotiations or strike action.

Fraternally,
CHARLES E. TEIXEIRA,
Sec.-Treas.

SHEET METAL WORKERS 216

Regularly monthly union meetings are held every third Wednesday in the Labor Temple. Members of the Tri-state Council Death Benefit Plan please be advised that Death Assessment No. 633 is now due and payable.

Fraternally,
ROBERT M. COOPER,
Bus. Rep.

HAYWARD CARPENTERS 1622

The office of the financial secretary is open from 8 a.m. to 5 p.m. on Mondays, Tuesdays, and Wednesdays and from 8 a.m. to 8 p.m. on Thursdays.

The stewards meetings are held on the second Tuesday of each month at 7:30 p.m. The stewards' training program will be held in conjunction with the stewards' meeting.

Our regular meetings are held the second and fourth Thursday of each month, at 8 p.m., 1050 Mattox Road, Hayward.

Our social event is held on the fourth Thursday of each month following our regular meeting.

The officers sincerely urge you to attend and take part in the proceedings of your Local Union.

Fraternally,
L. D. (Larry) TWIST,
Rec. Sec.

MILLMEN'S 550

A reminder with reference to your Work Card. Your Work Card should be carried with you at all times, while at work, and shown to any Union Representative or Member who asks to see it. The only time it is not in your possession is when it is in the mail with your payment of Dues. Journey-men are issued a Quarterly Work Card. Production Workers, Trainees and Apprentices are issued a Work Card that is good for the full year, the first one each year is issued by the Union, but if it is lost, and you need a new one, there is a charge of 25 cents for each new Work Card issued.

Members who mail in their monthly Dues, should be sure of the following 4 items: 1st—Their personal check or money order, made payable to Millmen's Union 550; 2nd—Their Dues Book; 3rd—Their Work Card, and 4th—A self-addressed, stamped, envelope, for return postage, are enclosed, before they mail it to the Union office.

Members are urged to inform the Union office of their current mailing address. This will insure you of receiving the Labor Journal each week, the Carpenter Magazine each month and any letters sent by the Union.

Fraternally,
GEO. H. JOHNSON,
Fin. Sec.

UNITED STEELWORKERS 4468

Regular meetings held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 - 36th Avenue, Oakland.

Fraternally,
FRANK V. MCINTOSH,
Rec. Sec.

PUBLIC EMPLOYEES 1675

Regular membership and Executive Board meetings of Alameda County units of Public Employees Union, Local 1695, American Federation of State, County and Municipal Employees, are held as follows:

HAYWARD UNIFIED SCHOOLS
Meets at 10 a.m. on the fourth Saturday of each month in the maintenance yard of the school district, 24400 Amador Street.

E.B. REGIONAL PARKS
Meets at 8 p.m. on the first Wednesday of each month at the Lake Temescal Club House.

OAKLAND RECREATION DEPT.
Meets at 10 a.m. on the fourth Saturday of each month at Brookfield Village.

ALAMEDA UNIFIED SCHOOLS
Meets at 1 p.m. on the second Saturday of each month in the Cafeteria of Encinal School.

FREMONT SCHOOLS
Meets at 2 p.m. on the fourth Saturday of each month at Blacow School.

SAN LEANDRO SCHOOLS
Meets at 10 a.m. on the third Saturday of each month at Woodrow Wilson School. The Examining Board of the unit meets the Thursday before each meeting at 7 p.m. at Bancroft Junior High School.

BERKELEY SCHOOLS
Meets at 10 a.m. on the second Saturday of each month at LeConte School, 2241 Russell Street, Berkeley. Executive Board meetings are held at Le Conte School at 9:30 a.m. on the morning of the membership meetings.

Fraternally,
HENRY L. CLARKE,
Bus. Mgr.

SERVICE EMPLOYEES 18

Meeting date fourth Friday of each month. Regular meeting at 7 p.m. at the Cooks Hall, 1608 Webster Street, Oakland, Calif.

Fraternally,
VICTOR C. BRANDT,
Sec.-Bus. Rep.

PRINTING SPECIALTIES 678

The election of officers of Local #678 will be held on February 13, 1969, between the hours of 7:30 a.m. and 8:00 p.m. at 492 C Street, Hayward, Calif.

Fraternally,
AL CHASMAR,
Sec.

ALAMEDA CARPENTERS 194

The union dues were raised from \$8.50 to \$9.50 per month beginning January 1, 1969.

Carpenters Local 194 meets each first and third Monday evenings of the month at 8 p.m. The meeting place is the Veterans Memorial Building, 2201 Central Avenue, Alameda.

Refreshments are served following the first meeting of the month in the canteen for all present. You are urged to attend your local's meeting.

Fraternally,
S. M. GLADDEN,
Rec. Sec.

BARBERS 134

NOTICE

All union shops will be closed Saturday, Feb. 22, 1969 — George Washington's Birthday.

Union dues have been raised from \$6.50 to \$7.50 per month for all active members and from \$4.00 to \$4.50 for minimum or reduced dues members as of January 1, 1969.

Installation of officers will be held at our regular meeting at 8 p.m. on Thursday night January 23, 1969 at the Labor Temple, 23rd and Valdez Street, Oakland.

New dues books will be required for all members as of January 1, 1969. Cost of new book will be 75 cents. Please add this amount to your December or January dues so that a new book can be issued for you. As this change-over will necessitate many extra hours of work I will appreciate your cooperation.

Fraternally,
JACK M. REED,
Sec.-Treas.

PRINTING SPECIALTIES 382

The election of officers of Local #382 will be held February 14, 1969, between the hours of 7:30 a.m. and 8:00 p.m. at 2267 Telegraph Avenue, Oakland, Calif.

Fraternally,
JOHN G. FERRO,
Sec.

CARPET & LINOLEUM 1290

The next regular meeting of Carpet, Linoleum and Soft Tile Workers Local 1290 will be held on Thursday, January 23, 1969 at 8:00 p.m., Hall "C", Labor Temple, 2315 Valdez St., Oakland. Please attend.

National Conference deaths are now due and payable through NC 317. Also \$2.00 is due for Brother Richard Mallard who passed away in November.

Fraternally,
ROBERT SEIDEL,
Rec. Sec.

GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland, the fourth Friday of the month, 8 p.m.

Fraternally,
WRAY JACOBS,
Bus. Rep.

UNITED STEELWORKERS 1798

Regular Membership Meeting Friday, January 24, 1969, 8 p.m. in the Eagles Hall, 1228 36th Avenue, Oakland, Calif.

Fraternally,
EDWARD M. SOTO,
Rec. Sec.

AUTOMOTIVE MACHINISTS 1546

The regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. at our building at 10260 MacArthur Blvd., Oakland.

Fraternally,
LEVIN CHARLES,
Rec. Sec.

IRON WORKERS 378

Our regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month, 8 p.m.

Our regular Membership Meetings are held on the 2nd and 4th Fridays of each month, 8 p.m.

Fraternally,
RICHARD L. ZAMPA,
Fin. Sec. & Asst
Bus. Agent

Abel given award

President I. W. Abel of the Steelworkers has received the Jewish Labor Committee's second annual Human Rights Award. More than 1,000 attended the New York dinner at which the award was presented.

Tell 'em you saw it in the East Bay Labor Journal!

LEGAL NOTICE

Notice of Sale On February 18, 1969 Of Property Deeded to the State for Delinquent Taxes

Whereas, I was on December 24, 1968, directed by Board of Supervisors of Alameda County, State of California, and there was received by me and filed in my office authorization of the State Controller dated January 6, 1969, to sell at public auction certain tax deeded property, public notice is hereby given that unless said property is redeemed prior thereto, I will on February 18, 1969, at the hour of 10:00 o'clock a.m., in the Tax Collector's Office in the Administration Building of the County of Alameda, in the City of Oakland, sell the said property as directed, at public auction to the highest bidder for cash in lawful money of the United States or negotiable paper for not less than the minimum price or prices set forth in this notice.

The parcels of property that are the subject of this notice are situated in the County of Alameda, State of California, and are described as follows:

NO. 1. SALE NO. 220304. In the City of Oakland. Beginning at the westerly line of Grove Street and the northerly line of Brockhurst Street, thence westerly along the northern line of Brockhurst Street a distance of 150 feet, more or less, thence northerly at right angles and parallel with the westerly line of Grove Street 100.17 feet, thence westerly at right angles and parallel with the northern line of Brockhurst Street 40 feet, thence at right angles and parallel with the westerly line of Grove Street 100 feet, thence easterly along the northern line of Brockhurst Street 49.55 feet to the point of beginning, being a portion of the Map Showing Remaining Property of Central Land Company in Blocks F and G, according to the map thereof, filed May 27, 1900 in the office of the County Recorder of Alameda County, and of record in Book 16 of Maps at Page 3. Acct. No. 9-718-7. Last assessed to Joseph C. McClary. Minimum price \$3,902.

NO. 2. SALE NO. 221721. In the City of Oakland. Beginning at the southwest corner of Lot 5 of Map of Bortree Tract, thence north 50° 15' east 145 feet, thence south 39° 43' east 50 feet, thence south 50° 15' west 45 feet, thence north 50° 15' west 40 feet, thence south 50° 15' west 100 feet, thence north 50° 15' west 10 feet to the point of beginning, being a portion of Lot 4 of Map of Bortree Tract, according to the map thereof filed March 17, 1892, in the office of the County Recorder of Alameda County, and of record in Book 12 of Maps at Page 38. Acct. No. 39-3307-31-2. Last assessed to Margaret B. Hunter. Minimum price of \$1,302.

NO. 3. SALE NO. 223918. In the Township of Eden. Beginning at the point of intersection of the center line of Hampton Road with the southwestern line of Western Boulevard, as said road and boulevard are shown on the Map herein referred to; running thence along said center line of Hampton Road south 60° 47' west 40.31 feet; thence south 78° 37' west 35.62 feet to the point of intersection with the line dividing Lots 11 and 12 in Block "I" herein referred to; running thence south 23° 12' east along said dividing line 154.56 feet to a point; thence north 66° 48' east to a point on the southwestern line of Western Boulevard; thence northwesterly along said last named line to the point of beginning, being a portion of Lot 11 in Block "I" as said lot and block are shown on that certain Map entitled, "Colonial Acres, Eden Township, Alameda County, California," filed October 18, 1923 in Book 3 of Maps, Pages 63 and 64 in the office of the County Recorder of Alameda County, Acct. No. 413-39-4. Last assessed to Unity Mutual. Minimum price \$8,602.

NO. 4. SALE NO. 224156. In the Township of Eden. Lot 28 of Mohrland Gardens, according to the map thereof, filed February 15, 1928, in the office of the County Recorder of Alameda County, and of record in Book 7 of Maps at Page 60. Acct. No. 441-68-11. Last assessed to Lawrence and E. Lausten. Minimum price \$1,602.

Edwin Meese, Jr.

Tax Collector of Alameda County
State of California

Published Jan. 24, 31, Feb. 7.

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Publication of Central Labor Council—AFL-
CIO and Building Trades Council of Alameda
County AFL-CIO.

12nd Year, Number 45

January 24, 1969

JOHN M. ESHLEMAN, Editor
LEONARD MILLIMAN, Assistant to the Editor

1622 East Twelfth Street, Oakland, Calif.

Phone 261-3981

The last eight years-- an era of U.S. progress

Monday's inauguration ended an era of national government marked by the greatest social advances since the New Deal. Now the nation faces a new approach and new directions in policy.

Before looking at those new directions, a review of the last eight years is in order. They were marked by the national leadership of two remarkable, though dissimilar men — John F. Kennedy and Lyndon B. Johnson. Both were distracted from entire concentration on domestic needs by foreign emergencies yet each held to the goal of a better life for the people. In Kennedy's brief, less than three years in office, the liberal policies were put forth which were translated into legislation by President Johnson.

The record thus amassed is impressive. Prominent in it is massive aid to education—and it is noteworthy that for the current fiscal year, \$6,000,000,000 has been earmarked under Johnson legislation for that purpose, 10 times more than was made available under a Republican administration in fiscal 1960.

Civil rights, voting rights, the rights of all human beings to an equal chance are also prominent in the record just concluded. So is a forthright attack on poverty and the lack of education and training which, coupled with discrimination, are major causes of it.

The consumer won much from the Johnson program—truth in lending, fair packaging, product safety, wholesome meat and poultry legislation, to name some of the benefits.

Medicare, a long-sought goal of labor and senior citizens, became a reality under President Johnson in 1965. Housing, capped by the monumental Housing & Urban Renewal Act of 1968, was a major achievement. Model cities and other attacks on slums are other parts of the record.

The unfinished job which is up to the new administration is staggering. And there is no assurance that its policies will be equal to it.

We hope that the Nixon administration will shun "tight money" unemployment which could end the unparalleled prosperity of the last eight years; that, despite its ties to the business community, it will seek justice for the consumer and oppose punitive measures against working people; that it will support genuine conservation even at the cost of profits to its business supporters, that it will continue the fight for civil rights and the war on poverty.

At this point, this is just a hope.

People lose fight on filibuster

For a time it looked as if Hubert H. Humphrey would be able to wind up his term as Vice President by dealing a death blow to the filibuster—the device by which reactionaries from both parties have prevented passage of countless pieces of progressive legislation. But last week's news from the capitol proved that this was too good to be true. We suspected at the time that the world's most exclusive club wouldn't sit still for such an innovation, robbing it of its privilege to duck a vote on important issues by allowing opponents unlimited time to talk them to death.

As Congress opened Vice President Humphrey ruled that a simple majority of Senators could shut off debate. The cry from the reactionaries—particularly from Dixie Democrats who have for years used the filibuster to kill off civil rights measures—were heartrending. One Dixiecrat predicted that Humphrey's ruling would take the "light" from the Senate, whatever that bit of purple prose means. "Mr. Republican," Everett McKinley Dirksen, was at his arm-waving best against it.

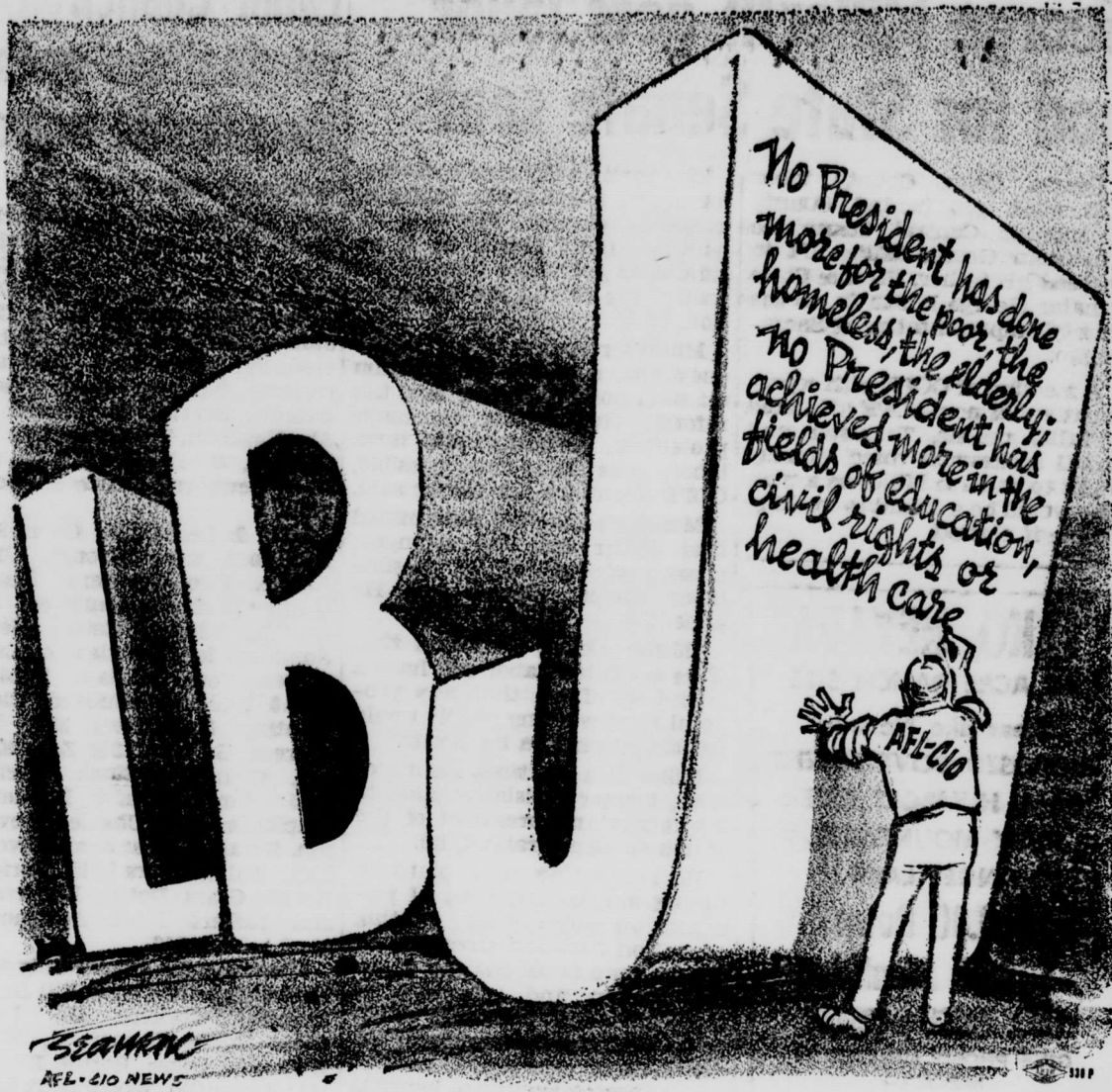
Last week, the Senate overruled Humphrey by the close vote of 53 to 45, and the filibuster came back. This, as we say, had to be expected, but we are surprised at some of the names which are listed among the small group which deserted the liberal cause to vote for the filibuster.

They are four Republicans and two Democrats who, having been part of the Humphrey ruling's bare 51-vote majority to end debate on a rule change motion, then switched and voted to knock out the Vice President's ruling itself.

Most particularly, we cannot understand why this group includes Mike Mansfield, the Democratic leader whose attempts to move Democratic administration legislation have too often been stymied by the filibuster. Notably, he lost to a particularly nasty filibuster in his efforts at confirmation of Justice Abe Fortas as Chief Justice of the United States last year.

It is not at all surprising that another of those who switched was Landrum-Griffin author Robert P. Griffin, the GOP stalwart who was one of the major filibusterers against Fortas.

Like It Was



ELECTORAL COLLEGE SYSTEM HELD THREAT TO DEMOCRATIC VALUES

(The following article by David Broder of the Washington Post was published last December 17, the day after the Presidential electors cast their votes for Richard M. Nixon).

The headlines this morning do not feature the names of George Payne Cossar of Mississippi, or Dr. B. H. Cogdell of Georgia, or Betty Kathryn Moseley of Arkansas, or any of the other men and women empowered by the voters of their states to cast their 45 electoral votes for George Corley Wallace for President of the United States.

IT'S PROVIDENCE

It is a shame for them that the clippings for the family album will be so meager, but it is a blessing for the country and another bit of evidence that some sort of Providence watches over the welfare of the citizens of the United States and other dumb animals.

Had some 46,000 votes in the States of Alaska, Delaware, Missouri and New Jersey been shifted from Richard M. Nixon to Hubert H. Humphrey last month, the decision of the 45 Wallace electors would have been of vital concern to all of us.

Nixon would have been three votes short of an election majority and Humphrey 44 votes short and the Wallace electors would have had the power to make one of them President or, alternately, to throw the contest into the House of Representatives.

FREE TO ACT

Those Wallace electors, under the laws of their states, were free agents, who might or might not have chosen to follow their candidate in any "accommodation" he made with one of the major party nominees.

And so it is only by the grace of God, or the mathematical accident of the vote falling just as it did, that we have not had to spend the past months worrying about the social philosophy that George Payne Cossar and Dr. B. H. Cogdell and Betty Kathryn Moseley brought to their high task of choosing the President of the United States. Or about the specific political price each of them might set on his vote under such circumstances.

What a system! It is churchish, probably, to bring up such unpleasant subjects during the Christmas season.

But we Americans are a nation of incurable optimists, and unless we face the ugly facts of our electoral nightmare we will too soon find a way to forget it ever existed.

And we just cannot go on running the risks that are involved in our method of choosing the President.

TOO MUCH POWER

There are two situations that are absolute affronts to our sense of democratic values and it is a measure of our electoral system that it permits both.

One is the situation which places great power in the hands of an individual responsible to no one but himself for the exercise of that power.

That is exactly the kind of power which Cossar, Cogdell, Moseley & Co. would have had in the choice of our President.

There is no theory of government anywhere that could give legitimacy to their exercising the sovereign right of choice for the American people in the selection of the next President.

And yet, under the circumstances we have described, their exercise of this power would have been final, absolute and unchallengeable under our Constitution. We would have had no choice but to grit our teeth and take it.

NULLIFY FRANCHISE

The second situation that outrages our sense of the democratic proprieties is the arbitrary mass disenfranchisement of citizens from participation in the choice of elected officials. The whole history of our expanding democracy is a history of successive steps to broaden the franchise.

And yet had the Wallace electors chosen to cast their votes for him, under the assumed circumstances of neither of the major candidates having an electoral majority, they would have thrown the election into the House of Representatives, where millions of voters would effectively have been disenfranchised.

Indeed, almost all the readers of The Washington Post would have lost their voice in the choice of a President—through no fault of their own. The residents of the District of Columbia would have been disenfranchised, through lack of a Representative in the House.

The residents of Maryland and Virginia would have been disenfranchised because each of those States has a House delegation composed of equal numbers of Republicans and Democrats, thus raising the strong possibility of deadlock over the allocation of each State's single vote for President had the election gone to the House.

REFORM AVAILABLE

The vehicle for reform is at hand in hearings to be launched in early January by Senator Birch Bayh (D-Ind.). The reform proposals, of which there are dozens, need careful study. But the case for reform is overwhelming.

This is no case of fleeing from imagined dangers into real perils. Unless we act, we are surely someday going to have the most important choice in our democracy usurped by the Cossars and Cogdells and Moseleys of that year—and, if we allow the system that makes this usurpation possible to go unchanged, we will have no one to blame but ourselves.

DEPRIVATION OF THE DISPOSSESSED

"If we do not understand the deprivation of our dispossessed, we will never understand the roots of disrespect for law and order that now threatens us; and if we do not understand it, we will not master it."—William T. Gossett, president of the American Bar Association.

ABOUT DEMOCRACY

Democracy is a process, not a static condition. It is becoming, rather than being. It can easily be lost, but never is fully won. Its essence is eternal struggle.—Judge William H. Hastie.

George Miller III gets labor nod for State Senate seat

Contra Costa County labor this week got behind County Democratic Central Committee Chairman George Miller III to succeed his father, the late State Senator George Miller Jr. as the county's representative at Sacramento.

A meeting of COPE with representatives of non-COPE affiliated AFLCIO unions, Teamster and ILWU spokesmen voted Monday night to endorse Miller as a man who would be a friend to working people if elected.

The voters will name a successor to the late Senator Miller at a special election February 25, with a runoff March 25 if no candidate gets more than 50 per cent of the vote at the first election.

Miller's response to 14 written questions, covering his position on such points as labor law, tax reform, civil rights, consumer protection, education and farm labor, was the best possible, COPE Secretary Art Carter said.

Monday's meeting determined that Miller had the strongest chance of election of possible labor choices, Carter said. He added:

"Miller clearly indicated that if he is elected, labor will have a friend in office, that any proposal from working people would be fairly heard on its merits.

Miller is a Martinez insurance man, former legislative aide to his father and president of the Martinez Democratic Club.

He is running on a platform urging a rearrangement of priorities in government, putting education first and stressing tax reform for a fairer sharing of the tax burden and recapture of some of California's taxes which go to the federal government for distribution elsewhere, escalation of social insurance benefits to match living costs and other measures for working people.

Labor Council nominations open; incumbents named

Continued from page 1

cial Workers 535; C. D. Parker, Metal Processors 1088; Robert Luster, Laundry Workers 2; O. E. "Pete" Lee, Teachers 771; Dave Reese, Electrical Workers 1245; James Trimble, Dental Technicians 99; James Booe, Communications Workers 9490; Victor Brandt, Service Employees 18; Abe Newman, Teachers 1440; Bill Stumpf, Steelworkers 3702 and Leah Newberry, Office Employees 29.

Law & Legislative Committee nominees were Groulx, Vince Riddle, Fire Fighters; Harold Benner, School Employees 371, and Al Kidder, Retail Clerks. Nominees for Investigating Committee were William Zubiate, Paint Makers; Richard Clark, Printing Specialties 382; Mel Ferrera, Barbers 134; Zola Hudson, Communications Workers 9415; Tom Quiafe, Municipal Employees 390; Charles Stevenson, Retail Clerks; James Lydon, Electrical Workers 1245; Norman Heald, Glass Bottle Blowers 2, and Robert Moss Automotive Machinists 1546.

Nominees for Community Services Committee were Bill Burks, Hospital Workers, Bill Lang, Glass Bottle Blowers 2; Willie Williams, Glass Bottle Blowers 141; Jaramillo, Woodfin Threats, Paint Makers; Frank White, Steel Machinists; Richard Albert, Chabot Teachers; Dave Arca, Steel Machinists, and George Reed, Retail Clerks. Incumbent Newspaper Advisory Committee members Groulx, Moore, Brandt, Jones and Ed Morgan, Paint Makers, were re-nominated. Union Label Committee nominees were Clark, Anne Draper, Amalgamated Clothing Workers; Carl Lawler, Paint Makers; Nick Pavletich, Graphic Arts 14; Geiger, Ed Hitt, Typographical Union, and Jean Hudson, UC Librarians 1795.

Verna Eliason injured

Verna Eliason, longtime Alameda County Building Trades Council office secretary was in the hospital for the first time in her life this week recovering from a broken hip suffered in a fall. Mrs. Eliason tripped over an ash stand as she was leaving an elevator en route to a union meeting in an Oakland hotel. She is in Oakland Kaiser Hospital.

Demand the Union Label!

Joe Nedham, Jean Maddox elected by Office Employees

Office & Professional Employees 29 last week elected Joe Nedham senior business representative and named Jean Maddox president. Both were unopposed.

Nedham, who had been a Local 29 business representative since 1962, said a major thrust of his program would be organizing white collar workers, particularly in the Bay Area.

The election filled the two posts which had been held by John Kinnick until he resigned effective January 3 to become fulltime director of Region V of

the Office & Professional Employees International Union.

Prior to his service with Local 29, Nedham was a business representative for Service Employees 399 in Los Angeles from 1957 to 1962.

A University of California graduate in economics, he also was assistant research director for Local 399.

Mrs. Maddox, the new president, is a shop steward at the Cooperative Center Federal Credit Union, affiliated with the Berkeley Cooperative.

Anti-scab bill given Legislature

Continued from page 1

way is it intended to curtail the collective bargaining rights of employers."

"More than 100 communities across the nation have already enacted laws to protect their citizens from professional strikebreakers," said Thomas L. Pitts, executive secretary-treasurer of the state federation.

Need for rank and file support in winning legislative approval in this session was emphasized by Republican dominance of the legislature for the first time in 10 years.

Reagan accused of banning peace

Continued from page 1

That, said the AFL California College Council, will produce a one-day strike by AFT members at other state colleges this week. AFT 1671 at Hayward State College was to join the one-day protest.

Williams told the Labor Council here that a major San Francisco demand is for parity with conditions at the University of California, a generally "middle class" institution, while San Francisco State instructs mainly children of working people.

Laser dangers told

Nearly 38 per cent of operations conducted with the new, powerful laser beam are not adequately protected, the U.S. Public Health Service said after a survey.

Police agree to halt attacks on oil pickets

Contra Costa County labor this week was watching police performance on an agreement aimed at halting violence against oil strike pickets before again taking up the possibility of a general strike.

Meanwhile, representatives of the striking Oil, Chemical & Atomic Workers met in the East Bay with negotiators for Standard Oil of California and another session was scheduled with Phillips 66, as the nationwide strike of 60,000 OCAW members continued against the oil industry.

Martinez and Richmond police departments and the county sheriff's department last week agreed to three key points after representatives of OCAW and the Contra Costa County Central Labor Council had protested police action against pickets.

A meeting is tentatively scheduled next Wednesday, January 29, of representatives of the Central Labor Council, Building Trades Council, AFLCIO affiliates, Teamster and other unaffiliated unions to study the question of a general strike.

Police behavior in the interim will have considerable bearing on the decision, said Carter.

EBMUD strike sanction approved

AFSCME-East Bay Municipal Utility District 444 this week got strike sanction against the district from the Alameda County Central Labor Council which set up a committee to assist in a settlement.

After months of fruitless negotiations seeking a collective bargaining agreement, Local 444 negotiators were to attend next Tuesday's meeting of the district directors for a final plea.

If that fails, the membership has empowered them to set a strike date.

The Labor Council committee is made up of Executive Secretary-Treasurer Richard K. Groulx, Leslie K. Moore of Auto, Marine & Specialty Painters 1176 and AFSCME International Representative Cliff Sanders.

EBMUD representatives did not appear at the Labor Council executive committee session which recommended sanction, despite an invitation.

BTC to protest Reagan safety cuts

Continued from page 1
ness representative of Electrical Workers 302 in Contra Costa County, who died Monday.

New Building Trades Council contracts reported to the meeting are with Mission West, Star Construction Co., Carl C. Shockley, Clancy Construction Co., Inc.; Amico Construction Co., Trico Construction Co. and Allied Masonry.

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